


<b>Rockall Safety Integrated Management System - Health and Safety Policy Statement</b>		
Ref: IMS001	<b>Reviewed By: Claire Duery</b>	
Issue No: 10		
Date: 15 <sup>th</sup> June 2023		

Rockall Safety Is committed to safeguarding the occupational health, safety and welfare of all its employees by providing, so far as is reasonably practicable, a safe and healthy environment for all persons affected by the Company's operations. As a responsible employer, Rockall Safety believes that effective health and safety practice contributes directly to the better performance of the Company as a whole.

The Company aims not simply to comply with health and safety legislation but to attain higher standards through the adoption of recognised good practices and to provide industry leadership through our health and safety performance.

The Managing Director is fully committed to achieving this through a programme promoting a positive approach to accident prevention and continuously improving the management of the safety and health of its workforce. We believe that good health and safety is good business.

The Managing Director has ultimate responsibility for the Health and Safety Policy and has appointed Claire Duery as Compliance Manager and Simon Langston as H & S consultant, with particular responsibility for advising and informing the Company on compliance matters. Whilst overall responsibility for the OH&S Management System lies with top management, every person in the workplace needs to take account not only of their own health and safety, but also the health and safety of others.

The Company recognises that the principal means for adequate accident prevention is the development of safe systems of work. The Company has therefore produced systems and procedures for designing safe systems for those aspects of its principal activities which have been identified as high risk.

The Company also recognises that external factors such as pandemics can impact heavily on the safety and welfare of employees and we will work to ensure that we provide safe systems of work and a safe work environment for all.

All levels of management and staff are required to comply with the Company's safety rules and procedures and are encouraged to contribute to their further development.

The Company also recognises that co-operation and consultation at all levels is essential in promoting a positive health and safety culture and has developed systems for both formal and collaborative communication on health and safety matters. In order to achieve the above principles, the Company has put in place the appropriate resources and developed in-house systems to achieve the following aims:-

- To make health and safety an Integral part of the management of the Company.
- To maintain compliance with all relevant legislation and approved codes of practice, and to monitor new developments to continually improve the specified performance standards.
- To provide premises, services, plant, substances at work and a place of work that is safe, with appropriate welfare and first aid facilities that safeguards the wellbeing of all the Company's employees.
- To manage risk through a structured approach of policy, processes, training and awareness at all levels.
- To commit to the hierarchy of controls relating to OHS risks.
- To carry out our operations with due regard for the health and safety of clients, the public and other non-employees and to provide prescribed information regarding those operations which may affect their health and safety.
- To ensure employees take reasonable care for their own and others' safety and that they are trained and competent.
- To provide occupational health support for all employees.
- To involve and consult with employees and where appropriate their representatives, to effectively communicate on health and safety matters.
- To measure our health and safety performance to determine areas for improvement.
- To sustain and develop this Policy by the implementation of an accredited Health and Safety Management System.
- To review the Health and Safety Policy on an annual basis or more frequently if necessary and implement appropriate Improvements.
- To bring changes to the Health and Safety Policy and Safety Management System to the attention of all employees.

This Policy Statement is supported by OHSAS45001 compliant documentation and procedures detailing the Company's organisation of responsibilities and the arrangements for implementing the strategy for health and safety management, with due regard to current legislation.

This Information is made known to all employees through induction. This policy statement is to be posted on workplace notice boards. It is also made available to all employees and stakeholders on demand through the Company Headquarters and through the company Compliance Manager.

Signed:   
**Lee Brown**

Date: 15/06/2023

Director of Rockall Safety

Copies of this document are available to all interested parties from, the Company Headquarters.